

Appendix 1 to
Annual EEO Public File Report Form
Covering the Period from 4/1/21 to 3/31/22
Stations Comprising SEU: WBDC FM, WAXL FM,
WJTS-TV

Section 1: Vacancy Information

FULL-TIME POSITIONS FILLED – HIREE RECRUITMENT
SOURCE – # OF INTERVIEWEES

Job Order #029539 – Account Executive – 2 Hired

Account Executive #1 – Employee Referral – 10

Account Executive #2 – Employee Referral – 2

Job Order #029587 – On-Air/Production – 2 Hired

On-Air / Production #1 – Internal Promotion from Part-Time – 8
(Initial Part Time Hiring source Vincennes University Posting)

On-Air / Production #2 – Employee Referral – 3

Job Order #029618 – News Reporter

News Reporter – Internal Posting – 12

(Note 2 Part Time staffers hired through Employee Referrals)

Job Order #029915 – Account Executive – No Hires 7 to date

Account Executive On-Going – No Hiree

Job Order #029919 – News Reporter

News Reporter – Internal Posting – 9

Total Number of Persons Interviewed During Applicable Period:

**Appendix 1 (continued) to
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**Section 1-B: Source of Interviewees for Individual Positions
listed in Section 1-A**

**FULL TIME POSITION – # OF APPLICANTS – RECRUITMENT
SOURCE**

Job Order #029539 – Account Executive – 2 Hired

Account Executive – 3 – Employee Referral

Account Executive – 1 – Indiana Broadcasters Assoc. Website

Account Executive – 3 – Facebook

Account Executive – 2 – University Of Indianapolis

Account Executive – 1 – University Of Southern Indiana

Account Executive – 1 – Internal Posting

Account Executive – 1 – Self-Applicant

Job Order #029587 – On-Air/Production – 2 Hired

On-Air / Production – 2 – Internal Posting

On-Air / Production – 3 – Indiana Broadcasters Assoc. Website

On-Air / Production – 5 – University Of Indianapolis

On-Air / Production – 1 – Employee Referral

Job Order #029618 – News Reporter

News Reporter – 1 – Internal Move (Current Staffer)

News Reporter – 1 – Internal Posting

News Reporter – 3 – Indiana Broadcasters Assoc. Website

News Reporter – 3 – University Of Indianapolis

News Reporter – 4 – Employee Referral

Job Order #029915 – Account Executive – No Hires

Account Executive – 5 – Indiana Broadcasters Assoc. Career Fair

Account Executive – 1 – Radio Ad

Account Executive – 1 – Indiana Broadcasters Assoc. Website

Job Order #029919 – News Reporter

News Reporter – 1 – Internal Move (Current Part Time Staffer)

News Reporter – 2 – Facebook

News Reporter – 1 – Indiana Broadcasters Assoc. Website

News Reporter – 3 – Indiana Broadcasters Assoc. Career Fair

News Reporter – 1 – Employee Referral

News Reporter – 1 – Radio Recruitment Ad

Listing only accounts for persons actually interviewed in person for full-time positions.

Six (6) Part-Time staff members hired through out-reach efforts above.